



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Polythene Manufactory, Processing Foam items and Plastic Manufactory – Preliminary Notification – Confirmation – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.40

Dated: 10.06.2022.

சுபகிருது வருடம், வைகாசி 27
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O. (2D) No.15, Labour and Employment (J1) Department, dated 16.03.2017.
2. G.O. (D) No.329, Labour Welfare and Skill Development (J1) Department, dated 30.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௨2/25256/ 2020, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Polythene Manufactory, Processing Foam items and Plastic Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send five

copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister

(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,

Labour Welfare and Skill Development Department, Chennai – 600 009.

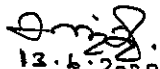
The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7485/J1/2021).

//FORWARDED BY ORDER //

On. 
12.6.2022.

SECTION OFFICER


13.6.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/184(g-2)/2017 published at pages 2 to 6 of Part II - section 2 of the Tamil Nadu Government Gazette Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Polythene Manufactory and Processing Foam items and Plastic Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Polythene manufactory and processing foam Items and Plastic Manufactory.

<u>Classes of Employees.</u>	<u>Minimum rates of basic wages. (per month)</u>
(1)	Rs. P. (2)
<u>A. EMPLOYMENT IN POLYTHENE MANUFACTORY.-</u>	
<u>I. Unskilled.-</u>	
(1) Operator	7498.00
(2) Helper	7258.00
<u>II. Semi-Skilled.-</u>	
(1) Operator	7743.00
(2) Winder	
(3) Weaver	
(4) Warper	
<u>III. Skilled.-</u>	
(1) Operator	8229.00
(2) Extruder Operator	
(3) Printing Operator	
(4) Mechanical Operator	
(5) Jobbar	

IV. Highly Skilled.-	
(1) Shift Incharge	9444.00
(2) Foreman	
(3) Supervisor	
V. Common Categories.-	
(1) Manager	11634.00
(2) Assistant Manager	10174.00
(3) Accountant	8958.00
(4) Store Keeper or Godown Keeper	8715.00
(5) Senior Assistant	
(6) Accounts Assistant	8472.00
(7) Clerk or Office Assistant	
(8) Typist	8594.00
(9) Steno-Typist	8715.00
(10) Receptionist	8472.00
(11) Attender	7498.00
(12) Salesman	
(13) Office Boy / Peon	7258.00
(14) Watchman	
B. EMPLOYMENT IN PROCESSING FOAM ITEMS MANUFACTORY.-	
I. Unskilled.-	
(1) Operator	7743.00
(2) Worker Grade-III	
(3) Cleaner	7258.00
(4) Packer	
(5) Helper	
II. Semi-Skilled.-	
(1) Operator	7984.00
(2) Boiler Operator	
(3) Worker – Grade-II	
III. Skilled.-	
(1) Operator	8229.00
(2) Worker Grade - I	
IV. Highly Skilled.-	
(1) Junior Executive	10660.00
(2) Foremen	9444.00
(3) Supervisor	
(4) Section Head	

<u>V. Common Categories.-</u>	
(1) Manager	11634.00
(2) Assistant Manager	10174.00
(3) Accountant	8958.00
(4) Store Keeper or Godown Keeper	8715.00
(5) Senior Assistant	
(6) Accounts Assistant	8472.00
(7) Clerk or Office Assistant	
(8) Receptionist	
(9) Typist	8594.00
(10) Steno-Typist	8715.00
11) Attender	7498.00
(12) Salesman	
(13) Office Boy / Peon	7258.00
(14) Watchman	
<u>C. EMPLOYMENT IN PLASTIC MANUFACTORY.-</u>	
<u>I. Unskilled.-</u>	
(1) Operator	7498.00
(2) Helper	7258.00
(3) Finisher	
(4) Packer or Despatch Assistant	
<u>II. Semi-Skilled.-</u>	
(1) Operator	7743.00
(2) Lathe Operator	
(3) Machine Assistant	
(4) Turner	
(5) Printer	
(6) Welder	
(7) Assembler	
(8) Cutter	
(9) Machinist	
(10) Tailor	
(11) Laboratory Assistant	
<u>III. Skilled.-</u>	
(1) Operator	8229.00
(2) Setter-cum-Operator	
(3) Moulder	
(4) Electrician	
(5) Dye Maker	

IV. Highly Skilled.-	
(1) Foremen	9444.00
(2) Supervisor	
V. Common Categories.-	
(1) Manager	11634.00
(2) Assistant Manager	10174.00
(3) Accountant	8958.00
(4) Computer Programmer	8715.00
(5) Store Keeper or Godown Keeper	
(6) Senior Assistant	
(7) Accounts Assistant	8472.00
(8) Clerk or Office Assistant	
(9) Receptionist	
(10) Typist	8594.00
(11) Steno-Typist	8715.00
(12) Attender	7498.00
(13) Salesman	
(14) Office Boy / Peon	7258.00
(15) Watchman	

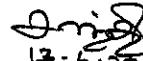
Explanation.- (1) Dearness allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.45.00 (Rupees forty five only) per point per month shall be paid as dearness allowance.
- (ii) The revision shall be effective from the first April of every year on the basis of the indices for the preceeding twelve months, namely from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price index of the previous year.

- (2) Where the same work or work of a similar nature is performed by women, no distinction in payment of wages shall be made between men and women employees.
- (3) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

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13.6.22

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